

**FINAL MINUTES  
-SPECIAL MEETING-  
ELMWOOD PARK BOARD OF EDUCATION  
AUGUST 24, 2021**

The Special Meeting of the Elmwood Park Board of Education was held on Tuesday, August 24, 2021 and began at 5:03 p.m. The meeting was held in the High School/Middle School Media Center. Present were: Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mr. George Luke, Mrs. Elizabeth Mierzejewski, Ms. Karen Pena and Mr. Daniel Zoltek. Mrs. Dorin Aspras arrived at 5:05 p.m. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Fabres, board attorney and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Luke reviewed the agenda with the board.

Mr. Iachetti discussed the following:

DISTRICT GOALS FOR 2019-2020

1. To continue to address the physical and mental health and wellness of all students so they can work up to their academic, social and emotional potential.
  - a. **The district has attained this goal with the use of Move This World Program, Parent Series that includes Dr. Mingnin**
2. To continue the use of multiple student data sources to better address the learning needs of students across the curriculum.
  - a. **The district has attained this goal with the implementation of benchmark assessments, use of F&P data for placement, Measuring Up and LinkIt programs**
3. To address the needs of non-college bound students to prepare for post-secondary plans.

a. **The district has working to attain this goal with the Career Crusaders, and the reinstatement of the CTE program**

BOARD GOALS

1. To continue to enhance the Community Outreach Program.

a. **While the Covid 19 virus severely limited interactions with the Community the Board achieved the goal by allowing a drive through Covid 19 testing on premises for all residents during the height of the pandemic. The district also applied for and received a state waiver which allowed it to distribute meals to students' families. Additional food was distributed so as to include the two days on weekends and summer months which was a first due to Covid. The district continued to participate in events with the town as permitted by state guidelines, one in particular event was the Spring Litter Clean Up in April. Under the guidance of Ms. Alfonso students volunteered and assisted the town with the Spring Litter Clean-up. And of course most recently the school building and grounds were used for the Junior Police Academy, a very popular and successful event sponsored by the Police along with the Summer Camp sponsored by the Rec. Even during these trying times this goal was met.**

2. To continue board training so as to maintain the Board's status as Certified Board.

a. **The board has attained this goal with its training completed in March 2021**

BOARD AND DISTRICT GOALS FOR 2021-2022

Mr. Iachetti then opened the floor for a discussion on possible Board and District for the upcoming 2021-2022 school year.

There was a discussion regarding possible goals which will be compiled and presented for approval at the September Board Meeting.

Board Comments

Ms. Pena asked if we could have a location at the schools where students can get uniforms, school supplies, etc. She also suggested having an event sponsored by the board of education with insurance vendors, on-site covid shots, and other participants.

A discussion took place regarding Ms. Pena's request and how similar things are being done in the community by other organizations, the PTO groups, etc and perhaps more coordination with those groups would be appropriate. Also an event sponsored by the Board would need to be planned and research done to approve everything was properly done and permitted.

Mr. Zoltek is happy with the board and district goals.

Mrs. Gerardi suggested having students donate a can of food on dress-down days. The meeting was opened to the public.

Mr. Freitag - 35 Hillman Drive

- SNAPP program
- Questioned if we have rubber flooring and was testing done on it

Mr. DiPaola responded that we have had the floors tested and we are within safety standards.

Mrs. Freitag - 35 Hillman Drive

- Informed Ms. Pena that health insurance information would be provided at the town community day.

Mr. Dominick Scalcione (Board of Adjustment) - 120 E. 54th Street

- Mr. Scalcione stated he is a member of the Board of Adjustment in town
- Discussed the gas station renovations near Gantner Avenue School
- Playground is within 50 feet of the construction
- Suggested that Gantner Avenue School should update the HVAC system because it is so close to the gas station
- Suggested that Gantner Avenue School's air quality be periodically checked

Ms. Kittaneh and Ms. Dombrowski (NJEA)

- Thankful to start the new school year
- Appreciate all the hard work by the custodians and staff keeping the buildings clean
- Looking forward to making this school year as normal as possible
- Happy to start the school year with a new contract

At 5:36 p.m. a Motion to adjourn was made by Mr. Cannizzo and Seconded by Mrs. Gerardi and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the Special Meeting of the Elmwood Park Board of Education in session on August 24, 2021 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



John DiPaola  
Business Administrator/Board Secretary

**FINAL MINUTES  
-REGULAR MEETING-  
ELMWOOD PARK BOARD OF EDUCATION  
AUGUST 24, 2021**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, August 24, 2021 and began at 5:41 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mr. George Luke, Mrs. Elizabeth Mierzejewski, Ms. Karen Pena and Mr. Daniel Zoltek. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Fabres, board attorney and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Mr. Luke stated the agenda for this evening’s meeting mistakenly had item B printed on as a review of the contract for the Superintendent’s contract in error and that item would be removed. He then introduced Mr. Iachetti.

Superintendent’s Report

DISTRICT & BOARD GOALS FOR 2019-20

1. To continue to address the physical and mental health and wellness of all students so they can work up to their academic, social and emotional potential.
  - a. **The district has attained this goal with the use of Move This World Program, Parent Series that includes Dr. Mingnin**
2. To continue the use of multiple student data sources to better address the learning needs of students across the curriculum.

- a. **The district has attained this goal with the implementation of benchmark assessments, use of F&P data for placement, Measuring Up and LinkIt programs**
- 3. To address the needs of non-college bound students to prepare for post-secondary plans.
  - a. **The district has working to attain this goal with the Career Crusaders, and the reinstatement of the CTE program**

BOARD GOALS

- 1. To continue to enhance the Community Outreach Program.
  - a. **While the Covid 19 virus severely limited interactions with the Community the Board achieved the goal by allowing a drive through Covid 19 testing on premises for all residents during the height of the pandemic. The district also applied for and received a state waiver which allowed it to distribute meals to students' families. Additional food was distributed so as to include the two days on weekends and summer months which was a first due to Covid. The district continued to participate in events with the town as permitted by state guidelines, one in particular event was the Spring Litter Clean Up in April. Under the guidance of Ms. Alfonso students volunteered and assisted the town with the Spring Litter Clean-up. And of course most recently the school building and grounds were used for the Junior Police Academy, a very popular and successful event sponsored by the Police along with the Summer Camp sponsored by the Rec. Even during these trying times this goal was met.**
- 2. To continue board training so as to maintain the Board's status as Certified Board.
  - a. **The board has attained this goal with its training completed in March 2021**

Safe Reopening Plan

Mr. Iachetti discussed the Safe Reopening Plan as follows:

- Masks will be required for all students, staff and visitors indoors. Mags will be required on all school buses.
- Social Distancing - 3 feet where possible. We will avoid having large gatherings outside of the school. Buildings will designate entrances for each student to enter.
- Will return to full school day in-person instruction
- Desk shields will be provided in each class. They will be optional for each student to use.
- Virtual learning will be provided to an individual student, groups of students or entire classes excluded from school due to COVID positive status, COVID exposure, or COVID symptoms pending testing.
  - a. Day of virtual learning will be asynchronous
  - b. Day 2 will begin live, virtual instruction
- Meals must be consumed on-site. Meals will be pre-packaged and will be served at designated times and places. Meals will be free for all students but parents should fill out free and reduced applications for other benefits and for when the SSO program ends.

- Field trips and assemblies will be limited
- Back to School Night, IEP/parent meetings will be virtual
- Quarantine for COVID positive student/staff will be 10 days; 24 hours' fever free; consultation with school nurse
- Quarantine after COVID exposure for unvaccinated student/staff will be 10 days; 7 days with negative test results collected at 5-7 days; 24 hours' fever-free; consultation with school nurse
- Quarantine after COVID exposure for fully vaccinated staff/students - no quarantine; however fully vaccinated students/staff should test between days 3-5 after exposure and monitor their symptoms
- COVID-19 testing - a PCR or rapid test that is tested by a certified lab is an allowable measure to trace COVID-19. Home test kits for COVID-19 which are not certified by a lab are not permissible tests for return to school.

#### Public Portion on Safe Reopening Plan

At 5:50 p.m. the meeting was opened for questions regarding the Safe Reopening Plan.

#### Ms. DuShane- 1-11b 16th Avenue

- Will there be hot meals for students?

Mr. Iachetti responded that there will not be hot meals. They will be prepackaged meals.

- Will there be dietary exceptions for special needs students?
- If a teacher is out will substitutes be in place?

Mr. Iachetti responded yes there will be substitute teachers.

#### Mrs. Cabrera - 30 Pine Street

- Will a menu be provided for lunch?

Mr. DiPaola said lunches will be very limited.

#### Mrs. Dennis- 122 Hillman Drive

- Where will students have lunch?
- Desk Shields in classrooms?

Mr. Iachetti said each building will have its own plans. Desk shields are optional, but parents can request them.

#### Mrs. Bobowitz- 24 Reihl Street

- Can students bring their own lunch? Will they be served breakfast and lunch?

Mr. DiPaola said yes, they can bring lunch. They will be served breakfast and lunch, but please be patient with us.

### Curriculum Presentation

Mr. Iachetti introduced Ms. Monica Brown, Director of Curriculum, for a Curriculum Department presentation.

Ms. Brown gave a powerpoint presentation (a copy of which is attached) items discussed included the following:

- Summer 2021 curriculum work - updating curricula, obtaining instructional materials, planning professional development
- NJSLS Implementation Schedule
- Updates to the program studies
- Readers workshop and Writers workshop - preparing for middle school implementation
- Grants awarded
- 4G (Gimkit MS), Gizmos (HS) Generation Genius (Elementary & MS)
- Social Emotional Learning
- Upcoming Professional Development

### Committee Updates

#### Finance Committee - Mrs. Gerardi

- Met on August 23rd
- Reviewed Bills/Warrants & Purchase Orders

At 6:08 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke so votes were taken on the agenda.

At 6:13 the meeting was opened to the public.

#### Mrs. Bobowitz- 24 Reihl Street

- Does the readers/writers workshop start in grammar school?

#### Mrs. Cabrera - 30 Pine Street

- What is the percentage of teachers who are vaccinated?

At 6:15 p.m. the meeting was closed to the public and opened for board comments.

#### Mr. DeMatteo

- Thanked Mrs. Brown for the curriculum presentation
- Welcomed the new teachers
- Commended the custodial/maintenance staff on a great job with the buildings

- Wished the new Director of Facilities lots of luck

Ms. Pena

- Thanked everyone for attending the meeting
- Thanked Mrs. Brown for her presentation
- Looking forward to a new school year
- Students are excited to get back

Mrs. Aspras

- Looking forward to a normal school year

Mr. Cannizzo

- Challenging year ahead, but confident it will be great
- Teachers and staff will get us through

Mrs. Mierzejewski

- Thanked Mrs. Brown for her presentation
- Welcomed everyone back
- Confident the staff and administration will do great

Mr. Zoltek

- Thanked Mrs. Brown for her curriculum presentation
- Looking forward to the new school year
- Thanked everyone for attending the meeting

Mrs. Gerardi

- Thanked the curriculum department
- Wished Ms. Schmitt good luck with her new job
- Proud of our students
- Thanked the staff for all that they do
- Community Day is coming up

Mr. Luke

- Congratulated students for achieving AP scholarships
- Thanked Mrs. Brown for her professional, informative presentation
- Looking forward to a “normal” school year

At 6:22 p.m. a Motion to adjourn was made by Mrs. Gerardi and Seconded by Mrs. Mierzejewski and unanimously approved by voice vote of the members present.



I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on August 24, 2021 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola  
Business Administrator/Board Secretary



**ELMWOOD PARK, NEW JERSEY  
AGENDA  
WORK MEETING**

**August 24, 2021**

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **5:00 P.M. IN THE STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. DISCUSSION ON BOARD GOALS

D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

G. ADJOURNMENT



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA**

**REGULAR MEETING**

**August 24, 2021**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **5:30 P.M.** IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
  - 2019-2020 Board and District Goals
  - Safe to Return Plan
  - Curriculum Report

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the achievement(s) of the following students for 2020/2021 *Advanced Placement Exam*:

<b>Student Name</b>	<b>Scholar Award</b>
Ahmed, Fatema	AP Scholar
Azzoline, Anthony J.	AP Scholar
Babikir, Yousra G.	AP Scholar
Baumgartner, Sara M.	AP Scholar with Honor
Doyle, Collin M.	AP Scholar
Imran, Aizar	AP Scholar
Kaur, Amrit	AP Scholar
Kavalchuk, Palina A.	AP Scholar
Najdevski, Filip	AP Scholar
Patel, Sinal N.	AP Scholar with Honor
Shah, Dharam	AP Scholar

<b>1. PERSONNEL</b>
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A. EMPLOYMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2021/2022 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Cayla Casey	Supervisor of Instruction	SUPV.05.INST.01 11-000-221-102-08-000-00 11-000-223-102-08-000-00 11-000-240-103-02-000-00	\$89,914	District	9/1/2021

B.	Jessie Saravia	ELA Teacher	TCH.11.LALI. MS.02 11-130-100-101- 11-012-00	BA Step 1 \$51,080	Memorial Middle School	9/1/2021
C.	Taylor Rauth	Elementary School Teacher	TCH.02.ELEM. GIL.09 11-110-100-101- 03-000-00	BA Step 2 \$51,830	Gilbert Avenue Elementary School	9/1/2021
D.	Cierra Wartel	Elementary School Teacher	TCH.03.ELEMNL.EL. 03 11-120-100-101- 02-000-00	BA Step 1 \$51,080	Gantner Avenue Elementary School	9/1/2021
E.	Brooke Mirrer (Flaherty)	Elementary School Teacher	TCH.03.ELEM.EL.11 11-120-100-101- 03-000-00	BA+15 Step 1 \$52,585	Gilbert Avenue Elementary School	9/1/2021
F.	Elizabeth Sanchez	Guidance Counselor	TCH.01.GUID.HS.02 11-000-218-104- 01-000-00	MA Step 1 \$54,830	Memorial High School	9/1/2021
G.	Giuliana Parisi	Elementary School Teacher	TCH.03.ELEMM. EL.07 11-120-100- 101- 03-000-00	MA Step 4A- 5A \$59,280	Sixteenth Avenue Elementary School	9/1/2021
H.	Julianne Esposito	Elementary School Teacher	TCH.03.KIND.KD.04 11-110-100-101- 03-000-00	BA Step 1 \$51,080	Gilbert Avenue Elementary School	9/1/2021
I.	Rebecca Manzano	Guidance Counselor	TCH.01.GUID.HS.03 11-000-218-104-01- 000-00	MA Step 3 \$56,080	Memorial High School	10/1/2021
J.	Richard Sumliner	Leave Replacement	TCH.01.MATH.HS.0 1 11-140-100-101-01- 008-00	MA Step 6 \$59,974 <i>(Per Diem)</i>	Memorial High School	9/1/2021 Through 12/1/2021
K.	Valin Smith	Custodian	CUS.01.CUST.NA.09 11-000-262-100- 01-000-00	Step 1 \$48,361 <i>(includes \$2,737 night differential)</i>	Memorial High School	9/1/2021

L.	Anna Waracki	Social Studies Teacher	TCH.01.SOCSL.HS.01 11-140-100-101-01-013-00	MA Step 1 \$54,830	Memorial High School	9/1/2021
M.	Carol Fischer	Confidential Executive Secretary	SEC.08.CURR.NA.01 11-000-221-105-08-000-00  11-000-223-105-08-000-00	\$57,385	District	9/1/2021
O.	Jennifer Amoroso	Leave Replacement	TCH.03.ELEMML.EL.03 11-120-100-101-03-000-00	BA Step 1 \$51,080 (Per Diem)	Gilbert Avenue Elementary School	9/1/2021 Through 11/30/2021
P.	David Velez	Mathematics Teacher	TCH.01.MATH.HS.04 11-140-100-101-01-008-00	BA Step 7 \$58,673	Memorial High School	9/1/2021

2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *revised* previous approval as per EPAA/EPEA contracts for the 2021/2022 school year:

PA-2	Name	Stipend	Longevity	Salary	Total
A.	Allison Jackter	\$1,500	0	\$136,453	\$137,953
B.	Carolyn Gaydos	0	0	\$57,024	\$57,024

3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve to *rescind* the appointment of the following from the July 20, 2021 agenda:

PA-3	Name	Position	UPC#	Salary	Location	Effective Date
A.	Cierra Wartel	Leave Replacement	TCH,03.ELEMM.EL.03 11-120-100-101-03-000-00	BA Step 1 \$51,080 (Per Diem)	Gilbert Avenue School	9/1/2021 Through 11/19/2021

B.	Anna Waracki	Leave Replacement	TCH.01.SOCSL.H S.01 11-140-100- 101-01-013-00	BA Step 1 \$51,080 (Per Diem)	Memorial High School	9/1/2021 Through 6/22/2022
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B. RESIGNATION

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept* the following employee resignations pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2021/2022 school year, *with regret*:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Noreen Wilds	ELA	TCH.11.LALI. MS.02 20-231-100- 101- 08-000-00	Memorial Middle School	09/24/2021
B.	Alexis Hayton	Elementary Teacher	TCH.03.KIND. KD.06 11-110-100-101- 03-000-00	Gilbert Avenue Elementary School	8/31/2021
C.	Marcus Jimenez	Assistant Boys JV Basketball Coach	032-03 11-402-100- 100-01-032-01	Memorial High School	7/28/2021
D.	Matthew Dare	Freshman Boys Basketball Coach	032-02 11-402-100-100- 01-032-00	Memorial High School	7/21/2021
E.	Diana Ruperto	One to One Aide	AIDE.03.1TO1. NA.03 11-000-217-100- 03-909-00	Gilbert Avenue Elementary School	8/6/2021
F.	Stephanie Ritacco	One to One Aide	AIDE.02.AUST. NA..02 11-214-100-106- 02-000-00	Gantner Avenue Elementary School	8/16/2021

G.	Melissa Cutrali	Basic Skills Teacher	TCH.04.BISK.BS.05 11-230-100-101-03-000-00	Gilbert Avenue Elementary School	10/08/2021
H.	Taylor Zoccoli	Elementary School Special Education Teacher	TCH.03.SPEC.EL.03 11-213-100-101-03-000-00	Gilbert Avenue Elementary School	10/12/2021
I.	Thomas Cannon	Special Education Teacher	TCH.01.SPEC.HS.02 11-213-100-101-01-000-00	Memorial High School	10/15/2021
J.	Kristie Dolak	Autistic Aide	AIDE.11.AUST.NA.02 11-214-100-106-01-000-00	Memorial Middle School	8/17/2021
K.	Stephanie Vislosky	Social Studies Teacher	TCH.01.SPEC.HS.03 11-213-100-101-01-000-00	Memorial High School	10/15/2021

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2021/2022 school year, as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Mohammed Saadeh	Acting Principal Gilbert Avenue School	\$3,400 <i>(a month)</i>	11-000-240-103-03-000-00	Gilbert Ave School	9/1/2021
B.	Philip Bloete	Girls Tennis Coach	Step 4 \$5,929	033-01 11-402-100-100-01-033-00	Memorial High School	2021-2022 Season



C.	Nolan Van Rye	Assistant Boys JV Basketball Coach	Step 2 \$5,328	032-03 11-402-100- 100-01-032-01	Memorial High School	2021-2022 Season
D.	Stephanie Ponditis	Anti Bullying/ HIB Specialist	\$1,062.00 (Prorated)	11-000-211- 100-05-000-00	Memorial High School	September 2021 through November 2021
E.	Erminia Severini	Anti Bullying/ HIB Specialist	\$1,062.00 (Prorated)	11-000-211- 100-05-000-00	Memorial High School	September 2021 through November 2021

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Teacher Rationales indicating staff at the high school and middle school teaching additional sections for the 2021/2022 school year, as attached.***

E. APPOINTMENT OF AIDES

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment*** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2021/2022 school year, pending the results of a criminal background check.

	Name	Position	UPC #	Salary	Location	Effective Date
<b>PE-1</b>						
A.	Sarah Beshay	Classroom Aide	AIDE.11.RRC .NA.02 11-213-100-11-106- 11-000-00	\$15.00/ Hour	Memorial Middle School	9//12021
B.	Carlos Tapia Florentino	Autistic Aide	AIDE.01.AUST.NA. 01 11-214-100-106- 01-000-00	\$15.00/ Hour	Memorial High School	9/1/2021
C.	Rose Rodriguez	PS Disabled	AIDE.03.PRSD. NA.01 11-216-100-106-	\$15.00/ Hour	Gilbert Avenue Elementary	9/1/2021

			03-000-00		School	
D.	Megan LiBritz	One to One Aide	AIDE.11.RRRC. NA.02 11-213-100-106-11-000-00	\$15.00/ Hour	Memorial Middle School	9/1/2021
E.	Gilda Vanderhorst	Classroom Aide	AIDE.03.RRC. NA.01 11-213-100-106-03-000-00	\$15.00/ Hour	Gilbert Avenue Elementary School	9/1/2021
F.	Vanessa Rosado	Classroom Aide	AIDE.03.RRC.. NA.03 11-213-100-106-03-000-00	\$15.00/ Hour	Gilbert Avenue Elementary School	9/1/2021
G.	Kimberly Marriott Holliday	Lunch Aide	AIDE.04.LNCH. NA.01 11-000-262-107-04-912-00	\$13.50/ Hour	Sixteenth Avenue Elementary School	9/7/2021
H.	Diane Sanchez	Lunch Aide	AIDE.03.LNCH. NA.04 11-000-262-107-03-912-00	\$13.50/ Hour	Gilbert Avenue Elementary School	9/7/2021
I.	Yvonne McNally	One to One Aide	AIDE.02.1TO1 NA.07 11-000-217-100-02-909-00	\$15.00/ Hour	Gantner Avenue Elementary School	Upon passing the ParaPro Praxis
J.	Ermira Keraj	Classroom Aide	AIDE.02.RRC. NA.02 11-213-100-106-02-000-00	\$15.00/ Hour	Gantner Avenue Elementary School	Upon completion of background check and transcript
K.	Courtney Falbo	Lunch Aide	AIDE.02.LNCH. NA.02 11-000-262-107-02-912-00	\$13.50/ Hour	Gantner Avenue Elementary School	Upon completion of background check and transcript

L.	Diane Modelfino	One to One Aide	AIDE.03.1TO1. NA.05 11-000-217-100- 03-909-00	\$15.00/ Hour	Gilbert Avenue Elementary School	Upon completion of background check
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NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by the contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **reappointment** of the following substitutes for the 2021/2022 school year:

Appello, Jean  
 Bajescu, Jo  
 Balistrieri, Sandra  
 Brizek, Gerard  
 Cassera, Maria  
 Chciuk, Samuel  
 Cheung, Virginia  
 Corniell, Javier  
 Cuevas McKinney, Magaly  
 Davis, Alexander  
 Doran, Kevin  
 Echeverria, Crystal  
 Falih, Rasha  
 Fauzia, Rehman  
 Ferri, Gabrielle  
 Garabowski, Annette  
 Gonzalo, Estafania  
 Gosk, Joana  
 Grabowska, Malgorzata  
 Jeres, Anna  
 Kanouni, Jamal  
 Kaur, Rupinder  
 Khalifa, Norhan  
 Kuriakose, Christy  
 Kuriakose, Cristeena  
 Kathryn Mulligan - (*Substitute Nurse*)  
 Nasri, Sarah  
 Natale, Alessandra  
 Odud, Sajada  
 Olivar, Ashley  
 Oviedo, Mayerly  
 Pace, Sueanne

Rainere, Michael  
 Rehman, Fatima  
 Riotto, Dana  
 Roberts, David  
 Santiago, Alexandra  
 Santiago, Edwin  
 Scarlata, John  
 Sehwall, Ahmad  
 Shalabi, Huda  
 Sinanian, Liza  
 Skutte, Kerija  
 Stroinski, Alyssa  
 Tolbert, Adrienne  
 Torres, Lisbellis  
 Walczyna, Milena  
 Ward, Rosemary  
 Yparraguirre, Cynthia

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1:

PG-1	Name	Previous Position	UPC	From	To	Effective
A.	Yllka Qirko	One to One Aide	AIDE.04.1TO1. NA.17 11-000-217-100- 04-909-00	Sixteenth Avenue Elementary School	Gantner Avenue Elementary School <i>(AIDE.02.AUST. .NA.01 11-214-100-106-02- 000-00)</i>	9/1/2021
B.	Marita Pacheco	One to One Aide	AIDE.04.1TO1.. NA.12 11-000-217-100- 04-909-00	Sixteenth Avenue Elementary School	Gantner Avenue Elementary School <i>(AIDE.02.AUST. NA..02 11-214-100-106-02- 000-00)</i>	9/1/2021

C.	Ertugilda Shehaj	Autistic Aide	AIDE.04.1TO1. NA.05 11-000-214-100- 04-909-00	Sixteenth Avenue Elementary School	Gantner Avenue Elementary School <i>(AIDE.AUST.NA.05 11-214-100-106-02-000-00)</i>	9/1/2021
D.	Erviola Ballabani	Autistic Aide	AIDE.04.AUST. NA.03 11-000-214-100- 04-909-00	Sixteenth Avenue Elementary School	Gantner Avenue Elementary School <i>(AIDE.02.AUST. NA.06 11-214-100-106-02-000-00)</i>	9/1/2021
E.	Elda Milonas	Classroom Aide	AIDE.04.PRSD. NA.01 11-216-100-106- 04-000-00	Sixteenth Avenue Elementary School	Gantner Avenue Elementary School <i>(AIDE.02.RRC.NA.04 11-213-100-106-02-000-00)</i>	9/1/2021

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***the movement on guide*** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement.

PH-1	Name	Current Step As of 9/1/21	*Proposed Step	Location	Effective
A.	Giovanna Vitamia	BA Step 6 \$57,024	MA Step 6 \$59,974	Memorial High School	9/1/2021
B.	Joseph Paladino	MA Step 10 \$70,623	MA+30 Step 10 \$74,123	Memorial High School	9/1/2021

C.	Katie Hackett	BA Step 4 \$53,980	MA Step 4 \$57,730	Gilbert Avenue Elementary School	9/1/2021
D.	Scott Allen	BA+15 Step 4A \$56,530	BA+30 Step 4A \$58,030	Memorial High School	9/1/2021
E.	Deanna Delle Fave	BA Step 3 \$52,580	BA+15 Step 3 \$53,830	Memorial Middle School	9/1/2021
F.	Chrisovalantou Lagonikos	BA Step 3 \$52,580	BA+15 Step 3 \$53,830	Gilbert Avenue Elementary School	9/1/2021
G.	Dana Illge	BA Step 3 \$52,580	BA+15 Step 3 \$53,830	Memorial Middle School	9/1/2021
H.	Sarah Medvecky	BA+30 Step 5A \$58,030	MA Step 5A \$59,280	Gantner Avenue Elementary School	9/1/2021
I.	Jena Corbett	BA Step 2 \$51,830	BA+15 Step 2 \$53,205	Sixteenth Avenue Elementary School	9/1/2021
J.	Rosette Hlinka	BA Step 4A \$55,280	BA+30 Step 4A \$58,030	Memorial Middle School	Pending receipt of transcript

I. VOLUNTEER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following volunteers for the 2021/2022 school year, pending results of fingerprint check:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective</b>
Michael Dare	High School Football Coach	Memorial High School	2021-2022 Season
Cierra Wartel	Competition Cheer Coach	Memorial High School	2021-2022 Season
Michael Sistarò	High School Football Coach	Memorial High School	2021-2022 Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Maternity/Disability/Leave of Absence**, for:

<b>PJ-1</b>	<b>Name</b>	<b>School</b>	<b>Position</b>	<b>From</b>	<b>To</b>
A.	Lauren Reiser	Sixteenth Avenue Elementary School	Speech-Language Pathologist	6/22/2021 <i>(Unpaid)</i> <i>Revised from July 20th Agenda)</i>	6/23/2021
B.	Michelle Mattia	Memorial Middle School	LAL Teacher	9/3/2021 <i>(Unpaid)</i>	9/3/2021
C.	Joana Galanti	Memorial High School	Social Studies Teacher	9/1/2021 <i>(Unpaid)</i>	6/30/2022
D.	Michelle Foti	Memorial High School	Math Teacher	9/1/2021 <i>(Unpaid)</i>	11/26/2021
E.	Chrisovalantou Lagonikos	Gilbert Avenue Elementary	Elementary School Teacher	9/1/2021 <i>(Unpaid)</i>	11/30/2021

		School			
F.	Tiffany Muvceski	Gantner Avenue Elementary School	Elementary School Teacher	<i>January 1, 2022</i> <i>Sick 1/3/22</i> <i>Through 2/28/2022</i> <i>Personal day 3/1/22 &amp; 3/2/22</i> <i>Family Illness 3/3/22&amp; 3/4/22</i> <i>Unpaid 3/7/22</i> <i>Through</i> <i>6/17/22</i>	June 30, 2022

**K. WORKSHOP/TRAINING**

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2021/2022 school year, for the following employees to attend workshops:

<b>PK-1</b>	<b>Name</b>	<b>Position</b>	<b>Date</b>	<b>Sub Required</b>	<b>Cost</b>	<b>Activity</b>	<b>Location</b>
A.	Kathleen Gesumaria	Director Special Services	21/22 school year	No	\$250.00	NJSEAA membership & professional development	Ridgewood NJ
B.	Kimberly Roman	Guidance Supervisor	August 26, 2021	No	\$500.00 funded through Title IIA	Anti-Bullying Specialist Certificate Program	Virtual
C.	Monica Brown	Director of Curriculum, Instruction & Evaluation	21/22 school year	No	\$150.00 Funded through Title IIA	BCCC membership & professional development	Maywood NJ
D.	Courtney Risoli	Supervisor of Instruction	21/22 school year	No	\$60.00 funded through Title IIA	BCCC membership & professional development	Maywood NJ



E.	Kurt Mathews	Supervisor of Instruction	21/22 school year	No	\$60.00 funded through Title IIA	BCCC membership & professional development	Maywood NJ
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L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Tiffany Caiola (East Stroudsburg University)	Memorial High School	8/31/2021	12/3/2021	Joseph Paladino	Social Work
B.	Alla Shahin (New Jersey City University)	Memorial Middle School	9/7/2021	12/30/2021	Stephanie Pontidis	School Counselor
C.	Tatum Gonzales (Rutgers University)	Gantner Avenue School	9/1/2021	12/30/2021	Lisa Acinapura	CST
D.	Mary Fragante (Seton Hall University)	Sixteenth Avenue Elementary School	9/20/2021	12/17/2021	Andrea Doumar	Occupational Therapy
E.	Brooke Inserra (Felician University)	Memorial Middle School	9/7/2021	5/10/22	Alex Stefanou	Teacher

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mrs. Gerardi  
 Seconded By: Ms. Pena  
 Consent Vote on items: PA1-PL1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>2. STUDENTS</b>
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- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2021/2022 school year as indicated:

S1-	SID	School Name	Dates	Total Tuition
A.	69	EPIC School	9/2/21 - 12/23/21	\$39,887.25
B.	104554	BCSS - Career Crossroads	9/1/21 - 6/30/22	\$15,080.00
C.	110283	NJ Elks Developmental Disabilities Agency	7/1/21 - 8/3/21 9/1/21 - 6/30/22	\$9,829.92 \$76,181.88
D.	109864	Windsor Bergen Academy	7/1/21 - 8/11/21 9/1/21 - 6/30/22	\$9,810.30 \$59,842.83
E.	109444	Windsor Bergen Academy	7/1/21 - 8/11/21 9/1/21 - 6/30/22	\$9,810.30 \$59,842.83
F.	106735	Windsor Prep	9/1/21 - 6/30/22	\$59,692.77
G.	110172	Benway School	9/1/21 - 6/30/22	\$76,014.08
H.	107240	ECLC	9/1/21 - 6/30/22	\$57,580.20

I.	107970	Glenview Academy	7/6/21 - 8/16/21 9/1/21 - 6/30/22	\$11,824.80 \$71,737.12
J.	110252	BCSS - Brownstone	6/28/21 - 7/30/21 9/1/21 - 6/30/22	\$6,500.00 \$62,640.00
K.	111528	BCSS - Brownstone	6/28/21 - 7/30/21 9/1/21 - 6/30/22	\$6,500.00 \$62,640.00
L.	111752	BCSS - Brownstone	6/28/21 - 7/30/21 9/1/21 - 6/30/22	\$6,500.00 \$62,640.00
M.	111753	BCSS - Brownstone	6/28/21 - 7/30/21 9/1/21 - 6/30/22	\$6,500.00 \$62,640.00
N.	110281	BCSS - Brownstone	9/1/21 - 6/30/22	\$62,640.00
O.	109448	BCSS - Brownstone	9/1/21 - 6/30/22	\$62,640.00
P.	108966	BCSS - Brownstone	9/1/21 - 6/30/22	\$62,640.00
Q.	110858	BCSS - Washington South	6/28/21 - 8/6/21 9/1/21 - 6/30/22	\$7,600.00 \$80,190.00
R.	110266	BCSS - Washington South	6/28/21 - 8/6/21 9/1/21 - 6/30/22	\$7,600.00 \$80,190.00
S.	108325	BCSS - Washington South	6/28/21 - 8/6/21 9/1/21 - 6/30/22	\$7,600.00 \$80,190.00
T.	110730	BCSS - HIP Midland Park	6/28/21 - 7/30/21 9/1/21 - 6/30/22	\$6,500.00 \$78,660.00
U.	110027	BCSS - HIP Midland Park	6/28/21 - 7/30/21 9/1/21 - 6/30/22	\$6,500.00 \$78,660.00
V.	108821	Commission for the Blind and Visually Impaired - Level 1	9/1/21 - 6/30/22	\$2,200.00
W.	321130467 (Non-Public Student/ St. Leo's School)	Commission for the Blind and Visually Impaired - Level 1	9/1/21 - 6/30/22	\$2,200.00
X.	106756	Commission for the Blind and Visually Impaired - Level 3	9/1/21 - 6/30/22	\$14,600.00
Y.	110310	BCSS - Bleshman School	9/1/21 - 6/30/22	\$76,860.00

Z.	111764	BCSS - Bleshman School	9/1/21 - 6/30/22	\$76,860.00
AA.	104554	BCSS - Career Crossroads Program	9/1/21 - 6/30/22	\$19,980.00
BB.	107158	Spectrum Works	6/28/21 - 8/6/21	\$5,400.00
CC.	109283	South Bergen Jointure Commission	9/7/21 - 6/23/22	\$59,700.00
DD.	107922	South Bergen Jointure Commission	9/7/21 - 6/23/22	\$30,175.00
EE.	108376	South Bergen Jointure Commission	9/7/21 - 6/23/22	\$57,925.00
FF.	110709	South Bergen Jointure Commission	9/7/21 - 6/23/22	\$69,950.00
GG.	111626	South Bergen Jointure Commission	9/7/21 - 6/23/22	\$59,700.00
HH.	112204	South Bergen Jointure Commission	9/7/21 - 6/23/22	\$69,950.00
II.	112231	HoHoKus School of Trades and Technical Sciences	9/7/21 - 6/23/22	\$4,400.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide (s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2021/2022 school year as indicated:

S2-	SID	School Name	Dates	Total Tuition
A.	109521	New Beginnings	7/6/21 - 8/16/21 9/1/21 - 6/30/22	\$6,600.00 \$40,040.00
B.	109610	New Beginnings	7/6/21 - 8/16/21 9/1/21 - 6/30/22	\$6,600.00 \$40,040.00
C.	109362	New Beginnings	7/6/21 - 8/16/21 9/1/21 - 6/30/22	\$6,600.00 \$40,040.00
D.	107240	ECLC	9/1/21 - 6/30/22	\$29,700.00
E.	107970	Glenview Academy	7/6/21 - 8/16/21 9/1/21 - 6/30/22	\$6,600.00 \$40,040.00
F.	112204	South Bergen Jointure Commission	7/6/21 - 7/31/21	\$2,600.00
G.	108325	BCSS - Brownstone	6/28/21 - 7/30/21	\$5,000.00

H.	110858	BCSS - Washington South	6/28/21 - 8/6/21	\$6,000.00
I.	110266	BCSS - Washington South	6/28/21 - 8/6/21	\$6,000.00
J.	110252	BCSS - Washington South	6/28/21 - 8/6/21	\$6,000.00
K.	109283	South Bergen Jointure Commission	9/7/21 - 6/23/22	\$45,500.00
L.	112204	South Bergen Jointure Commission	9/7/21 - 6/23/22	\$45,500.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Isaiah Labarrere*** to provide services and therapy to district students for the 2021/2022 school year.
  
- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Greater Bergen Head Start*** to provide services to district students for the 2021/2022 school year.
  
- 5) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide transition services to student KJ/104554 for the 2021/2022 school year.
  
- 6) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide audiological services to students for the 2021/2022 school year.
  
- 7) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide TOD services to students for the 2021/2022 school year.

Motion of: Mrs. Gerardi  
 Seconded By: Ms. Pena  
 Consent Vote on items: S1-S7

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>									

3. GENERAL
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G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2021/2022 school year as listed below:

G1-	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Sale of Discount Card- The Boost Club will sell discount cards that provide discounts on purchases at local establishments.	Various Locations	September 1, 2021 to June 17, 2022	Booster Club/Student Athletes	Dr. Warner
B.	Project Graduation Donation Jars- Project Graduation will leave donation jars at the following locations to raise money for their event. EP Diner, McCrums and Francesca's Pizza.	Various EP Locations	September 2021 to May 2022	Project Graduation/ Participating Business	Dr. Warner
C.	Blanket/T-Shirt Sale Project Graduation will sell blankets and T-Shirts at all home football games.	EP Football Games	September 2021 to November 2021	Project Graduation	Dr. Warner

D.	Project Graduation -Various restaurant fundraiser's	Various Locations	September 2021- June 2022	Project Graduation	Dr. Warner
E.	Teams from the Athletic programs will attend professional or collegiate sporting events throughout the school year for team comradery	Various Locations	August 21, 2021 through June 17, 2022	Athletic Teams	Dr. Warner

G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Sixteenth Avenue PTO Agenda* request for the 2021/2022 school year as listed below:

**SEPTEMBER**

Class Parent Letter to be distributed	9/13/21
PTO Membership Drive	9/15/21
Dress Down Day	9/17/21
Dimes for the Classrooms	9/20/21
Fire Truck Raffle	9/21/21
Picture Day	9/24/21
Chocolate / Popcorn Fundraiser	9/27/21
Pumpkin Patch Letter to be distributed	9/28/21

**OCTOBER**

Dress Down Day	10/01/21
T-Shirt / Long Sleeve / Fleece Order	10/04/21
Fire Prevention Raffle Winner Chosen	10/04/21
Scholastic Book Fair	10/4/21 -10/5/21
PTO Meeting @ 7:30	10/6/21
Bagel Day	10/8/21
Dress Down Day	10/8/21
Pumpkin Patch	10/11/21
Pumpkin Patch Rain Date	10/12/21
Dress Down Day	10/15/21
Dress Down Day	10/15/21
School Store	10/19/21
District Wide (3 Elementary Schools) Trick or Trunk @ Middle School / High School Parking Lot	10/22/21
Dress Down Day to benefit 5th. Grade	10/22/21
Costume Sale	TBD
Halloween Parade @ 1:45 / Class Party @ 2	10/29/21
Halloween Dance	10/29/21

**NOVEMBER**

McCrumbs Pie Fundraiser	
Thanksgiving Food Drive	
PTO Meeting	11/3/21
School Store	11/9/21
Dress Down Day	11/12/21
Vendor Sale	TBD
Dress Down Day to benefit 5th Grade	11/19/21
Bagel Day 1/2 Day	11/24/21
Wendy's Night	

**DECEMBER**

PTO Meeting	12/1/21
Dress Down Day	12/3/21
School Store	12/7/21
Dress Down Day	12/10/21
Holiday Fair	12/13/21 -12/14/21
Dress Down Day to benefit 5th. Grade	12/17/21
Distribute Candy Gram	12/21/21
Bagel Day	12/23/21
Holiday Party	

**JANUARY**

PTO Meeting	1/5/22
Dress Down Day	1/7/22
School Store	1/11/22
Cupid Classified Distribution	1/14/22
Dress Down Day	1/14/22
Dress Down Day	1/21/22
Wendy's Night	TBD
5th Grade Fundraiser Dress Down Day	1/28/22
Penny Wars	1/31/22

**FEBRUARY**

School Store	2/01/22
PTO Meeting @ 7:30	2/2/22
Dress Down Day	2/4/22
Dress Down Day	2/11/22
Valentine's Day Dance	2/11/22
Cupid Classified Distribution	2/14/22
Yearbook Booster Distribution	
Class Party @ 2	TBD
Dress Down Day to benefit 5th. Grade	2/25/22



**MARCH**

National Read Across America	TBD
Dr. Suess Read-A-Thon Fundraiser	TBD
T-Shirt Sale	3/01/22
PTO Meeting	3/2/22
Down Day	3/4/22
Spring Pictures with Marcel Studio	TBD
School Store	3/8/22
Dress Down Day	3/11/22
Free Dress Down Day wear Green	3/17/22
Dress Down Day	3/18/22
Bagel Day	3/21/22
Wendy's Night	TBD
Dress Down Day to benefit 5th. Grade	3/25/22

**APRIL**

Dress Down Day	4/01/22
Bagel Day	4/04/22
PTO Meeting	4/06/22
PTO Dress Down Day to benefit 5th. Grade	4/08/22
Easter Egg Hunt	4/11/22
Easter Egg Hunt Rain Date	4/12/22
School Store	4/26/22
Dress Down Day Adopt a Shelter Pet Day Donation \$2	4/29/22

**MAY**

Teacher Appreciation Week	5/2/22 -5/6/22
Teacher Carnation	
Teacher Appreciation Luncheon	5/3/22
PTO Meeting	5/4/22
PTO Dress Down Day	05/6/22
Mother Day Plant Sale	5/6/22
Scholastic Book Fair Buy one Get One Free	5/9/22-5/10/22
Dress Down Day	05/13
Spring Dance	5/20/22
PTO Down Day	5/20/22
Field Day	TBD
Silly String	5/23/22
Wendy's Night	
Dress Down Day to benefit 5th. Grade	5/27/22

**JUNE**

PTO Meeting	6/1/22
PTO Dress Down Day	6/3/22
Dress Down Day	6/10/22
5th Grade "Fancy Dance" 6-9:30	

Class Party @ 2  
Yearbook Distribution  
Award Assembly

TBD  
TBD  
TBD

- G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Revision and Approval of Curriculum*** for the 2021/2022 school year, *as attached*.
- G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Program of Studies*** for the 2021/2022 school year, *as attached*.
- G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Professional Development Plan*** for the 2021/2022 school year, *as attached*.
- G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Mentoring Plan*** for the 2021/2022 school year, *as attached*.
- G7. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***revised Safe to Return Plan*** for the 2021/2022 school year, *as attached*.
- G8. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Assistant Superintendent Twitter handle @EPAssistSup*** for the 2021/2022 school year.
- G9. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Paraprofessional and Custodian Evaluation Forms*** for the 2021/2022 school year.
- G10. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the ***Danielson Evaluation Model*** as the evaluation instrument used for the following staff members: ***Teaching Staff, Media Specialists, Speech Teachers, Child Study Team, Related Services, Counselors, and Nurses***.
- G11. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the ***Staff Development Workshops*** for staff members during the September 2021 In-Service Professional Development Days(\$10,400), to be funded through the Title IIa Grant Account # 20-270-200-585-08-000-00-CO.
- G12. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the parent/community program

**“Lifetime of Learning” presented by Charlie Brenneman, (\$3000.00) to be funded through the Title I Grant Account # 20-231-200-500-08-000-00-CO.**

- G13. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the **Savvas enVision professional development** for high school math faculty members during the September In-Service Professional Development Days (\$2,800) to be funded through the Title IIa Grant Account# 20-270-200-585-08-000-00-CO.
- G14. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the acceptance of **Amazon Future Engineer/ STEM Program (ASE Program)** for Memorial Middle School.
- G15. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the implementation of **dual enrollment classes** offered to Memorial High School Students through Bergen Community College and Fairleigh Dickinson University.
- G16. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the members and implementation of the **2021-2022 QSAC Committee:**

- Mr. George Luke, Board of Education President
- Mrs. Louis Gerardi, Board of Education Vice President
- Mrs. Elizabeth Mierzejewski, Board of Education Trustee/ Curriculum Chair
- Mr. Anthony Iachetti, Superintendent of Schools
- Mr. John DiPaola, Business Administrator/Board Secretary
- Mrs. Jillian Torrento, Assistant Superintendent
- Dr. David Warner, High School Principal/ EPAA President
- Mrs. Maria Kittaneh, Gantner Avenue Teacher/ EPEA President
- Mrs. Lindsay Gawrylo, Gilbert Avenue Teacher
- Ms. Laura Livelli, Middle School Teacher

Motion of: Mr. Cannizzo

Second by: Ms. Pena

Consent Vote on item: G1- G16

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Special Meeting

July 20, 2021

Motion of: Mrs. Gerardi

Seconded by: Ms. Pena

Consent Vote on items: M1

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>LG</b>	<b>GL</b>
<b>AYE</b>	X		X	X		X	X		X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>		X						X	

**F. FINANCIAL**

**F1. FINANCIAL REPORTS FOR JUNE 2021**

**BE IT RESOLVED:** that the board of education accepts the June 2021, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of June 2021, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of June 2021, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS FOR JUNE 29, 2021

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 32703 through 32723 totaling \$64,841.87 and wire transfers totaling \$1,518,111.64 from Spencer Savings Bank Board of Education General Account, check number 1506 totaling \$71,047.09 from Spencer Savings Bank board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. CONFIRMATION OF BILLS AND WARRANTS FOR JULY 28, 2021

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 32724 through 32780 totaling \$411,028.80 and wire transfers totaling \$2,622,877.24 from Spencer Savings Bank Board of Education General Account, check numbers 1507 through 1510 totaling \$5,406.29 from Spencer Savings Bank board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F4. CONFIRMATION OF BILLS AND WARRANTS FOR AUGUST 24, 2021

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 32781 through 32850 totaling \$670,050.75 and wire transfers totaling \$31,770.93 from Spencer Savings Bank Board of Education General Account,, which were reviewed by the Finance Committee, be confirmed for payment.

F5. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for July 30, 2021 in the total amount of \$249,878.89.

F6. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for August 13, 2021 in the total amount of \$275,208.22.

F7. ACCEPTANCE OF NON-PUBLIC TRANSPORTATION AID 2020/2021

BE IT RESOLVED: that the board of education does hereby accept non-public transportation aid in the amount of \$55,390 awarded by the State of New Jersey, Department of Education for the 2020/2021 fiscal year, and authorizes this amount be appropriated in the 2021/2022 budget into account #11-000-270-518-14-000-00.

F8. ACCEPTANCE OF EXTRAORDINARY STATE AID 2020/2021

BE IT RESOLVED: that the board of education does hereby accept extraordinary aid in the amount of \$1,148,673 from the State of New Jersey, Department of Education for the 2020/2021 fiscal year, and authorizes this amount be appropriated in the 2021/2022 budget with \$548,673 into account #11-000-100-565-07-000-00 and \$600,000 to #11-000-270-518-14-000-00.

F9. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2021/2022 TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve the allocations of teachers' salaries and funding source for employees whose remuneration (either full or partial) is supported by the 2021/2022 Title I Grant, Account #20-231-100-101-08-000-00.

F9-	Name	2021/2022 Salary	% Title I	Pd Title I
A.	LORFINK, CAITLIN	57,465	50.00%	28,733
B.	MATTIA, MICHELE	52,580	40.00%	21,032
C.	PHALON, JANELLE	60,728	50.00%	30,364
D.	PRESS, BRYAN	67,471	33.00%	22,265
E.	PUCELLA, MARIA	104,150	33.00%	34,370
F.	RODRIGUEZ, LARA	73,478	60.00%	44,087
G.	STANCZAK, KRISTEN JOY	68,313	50.00%	34,157
H.	WHITE, BRIDGET	67,471	50.00%	33,736
I.	ILLGE, DANA	52,580	20.00%	10,516
J.	DOCK, SAMANTHA	52,580	40.00%	21,032
	TOTAL			<b>280,290</b>

F10. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2021/2022  
TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, that the board of education approve that the below listed employees be compensated as Data Analysts for the 2020/2021 school year under Title I Grant, Account # 20-231-200-100-08-000-01. Compensation set at \$50 per session.

Laura Livelli  
Danielle Bartlett

F11. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2021/2022  
TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve that the below listed employees be compensated for ELA and Math After School Intervention programs for the 2021/2022 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation is set at \$52 per session and totals not to exceed \$7,200 for ELA and \$9,600 for math.

**ELA Intervention Teachers**

Maria Pucella  
Janelle Phalon  
Aneta Sutkowska

**Math Intervention Teachers**

Danielle Bartlett  
Laura Livelli  
Allison Warren

**Substitute Intervention Teachers**

Samantha Dock  
Noelle Borchardt  
Rebecca Pflueger



Bryan Press  
Dana Illge  
Cassandra Kriegel  
Michele Mattia  
Janelle Phalon  
Lara Rodriguez  
Aneta Sutkowska  
Bridget White  
Jessie Saravia

F12. APPROVAL TO PROVIDE TUTORING SERVICES THROUGH TITLE III IMMIGRANT FUNDS 2021/2022

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approves tutoring services at \$62.00 per hour, up to 3 hours per week utilizing Title III Immigrant funds, Account # 20-243-200-100-08-000-00 to be allocated for the following staff members:

Michelle Pappolla	Karen Fasouletos
Melissa (Swistak) Lemanski	Allison Jackter
Barbara Lorenc-Lach	Dominick Silla

F13. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2021/2022 TITLE III GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approves \$16,500 of Title III funds be allocated to the 2021/2022 salary requirements of Barbara Lorenc-Lach, representing 22% of the employees full time salary to Account # 20-241-100-101-08-000-00.

F14. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2021/2022  
ESSER II GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve the allocations of teachers' salaries and funding source for employees whose remuneration (either full or partial) is supported by the 2021/2022 ESSER II, Account #20-483-200-100-08-000-00

Miranda McLoughlin, Social Worker (full salary)  
Elizabeth Tahan, Psychologist (full salary)

F15. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2021/2022  
ESSER II GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve the allocations of the below stipends and funding source for employees whose remuneration (either full or partial) is supported by the 2021/2022 ESSER II, Account #20-483-200-101-08-000-00

Mrs. Stefanie Berliner, District Nursing Advisor (\$2,335.00)  
Mr. Michael Wartel, Monitor of Child Welfare (\$2,500.00)

F16. APPROVAL OF INSTRUCTIONAL SUPPLIES FUNDING SOURCE 2021/2022  
TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approves the following instructional supplies for the Memorial Middle School, as per the 2021/2022 Title I Grant , Account # 20-231-100-600-XX-000-00:  
Read 180 (\$16,900), Math 180 (\$14,395),  
DBQ Project (\$1,875), Newsela (\$8,910),  
Read/Math Inventory (\$7,670), Follett guided reading  
Materials Students (\$7,600)

F17. ACCEPTANCE OF TUITION REIMBURSEMENT 2020/2021

BE IT RESOLVED: that the board of education does hereby accept tuition reimbursement as per application submitted to NJDOE for homeless students in the amount of \$77,462 as awarded by the State of New Jersey, Department of Education for the 2020/2021 fiscal year.

Motion of: Mrs. Aspras

Seconded by: Ms. Pena

Consent Vote on items: F1-F17

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**B. BUSINESS**

**BG1. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

Motion of: Mrs. Gerardi  
Seconded by: Mrs. Aspras  
Consent Vote on items: BG1

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>LG</b>	<b>GL</b>
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**H. HARASSMENT, INTIMIDATION & BULLYING**

H1. N/A

## L. LEGAL

### L1. APPROVAL OF APPLE IMAC PURCHASE

BE IT RESOLVED: that, the board of education does hereby approve to purchase 140 Apple iMac devices, licenses and support in the amount of \$163,520.00 for classroom use from CDWG upon final grant approval utilizing CRRSA ESSER II funds, account #20-483-100-600-08-000-00 to be purchased under ESCNJ18/19-67 Ed. Services of NJ State Cooperative Contract.

### L2. WAIVER FOR MEAL OPERATIONS/ SSO APPROVAL

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education does hereby ratify, confirm and approve the applications for all waivers and other documents needed to be filed to participate and receive reimbursements from the state and federal meal programs, known as the Seamless Summer Option (SSO) through Pomptonian Food Services; and that Pomptonian is authorized to serve breakfast and lunch to all district students for the 2021-22 school year as permitted under the SSO and NJ Department of Agriculture guidelines.

### L3. APPROVE DICARA RUBINO FOR HVAC REPLACEMENT

BE IT RESOLVED: that the board of education does hereby approve DiCara Rubino as architect for replacement of HVAC Rooftop Unit at the Gantner Ave School at a cost of \$10,000 as per proposal # 3892.

L4. APPROVE AMERICAN RESCUE PLAN PRE-K & BASIC IDEA GRANT

BE IT RESOLVED: that the board of education hereby approves the acceptance of the federal American Rescue Plan **Pre K -IDEA Grant Funds (\$11,824) and American Rescue Plan IDEA Basic Ages 3-21 Grant Funds (\$139,706)** for the 2021/2022 school year and approves the submission of the grant application for such funds to the NJDOE for the purposes described in the grant.

Motion of: Mrs. Aspras

Seconded by: Ms. Pena

Consent Vote on items: L1-L4

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>A. ADOPTION OF POLICIES AND REGULATIONS</b>
------------------------------------------------

A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policy as follows:

P0131	Bylaws, Policies, and Regulations (Revised)
P1521	Educational Improvement Plans (M) (Abolished)

P1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
P2421	Career and Technical Education (Revised)
P3134	Assignment of Extra Duties (Revised)
P3142	Nonrenewal of Non Tenured Teaching Staff Member (Revised)
P3221	Evaluation of Teachers (M) (Revised)
P3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
P3223	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals (M) (Revised)
P3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
P4146	Nonrenewal of Nontenured Support Staff Member (Revised)
P5460.02	Bridge Year Pilot Program (M) (New)
P6471	School District Travel (M) (Revised)
P8561	Procurement Procedures for School Nutrition Programs (M) (Revised)
R2421	Vocational - Technical Education (Abolished)
R3142	Nonrenewal of Non Tenured Teaching Staff Member (Revised)
R3221	Evaluation of Teachers (M) (Revised)
R3222	Evaluation of Teaching Staff Members, Excluding
R3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
R3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
R4146	Nonrenewal of Nontenured Support Staff Member (Revised)
R5460.02	Bridge Year Pilot Program (M) (New)
R6471	School District Travel (M) (Revised)

A2. FIRST AND SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the First and Second reading of revised policies and regulations, and new policy as follows:

P1648	Restart and Recovery Plan (M) (Abolished)
P1648.02	Remote Learning Options for Families (M) (Abolished)
P1648.03	Restart and Recovery Plan - Full Time Remote Instruction (M) (Abolished)
P1648.11	The Road Forward COVID-19 - Health and Safety (M) (New)

Motion of: Mrs. Aspras

Seconded by: Mrs. Mierzejewski

Consent Vote on items: A1- A2

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 24, 2021.




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John DiPaola, Business Administrator/Board Secretary





**ELMWOOD PARK BOARD OF EDUCATION**  
**ELMWOOD PARK, NEW JERSEY**

**AGENDA**  
**ADDENDUM**  
**August 24, 2021**

1. PERSONNEL
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B. RESIGNATION

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **accept** the following employee resignations pursuant to N.J.S.A.18A:28-8; and Board of Education Policy 3141 for the 2021/2022 school year, **with regret**:

PB-2	Name	Position	UPC#	Location	Effective Date
A.	Rosa Gomez	Lunch Aide	AIDE.02.LNCH.NA.01 11-000-262-107-02-912-00	Gantner Avenue Elementary School	8/21/2021

E. APPOINTMENT OF AIDES

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2021/2022 school year, pending the results of a criminal background check.

PE-2	Name	Position	UPC #	Salary	Location	Effective Date
A.	Liping Sui	Lunch Aide	AIDE.02.LNCH.NA.01 11-000-262-107-02-912-00	\$13.50/ Hour	Gantner Avenue Elementary School	9/7/2021

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by the contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2021/2022 school year:

PG-2	Name	Position	Salary	Effective Date
A.	Shridat Seepaul	Custodian High School	2nd Shift Step 4 \$46,677.00 Plus 4% Night Differential \$1,867.08	9/1/2021
B.	Michael Coughlin	Custodian High School	2nd Shift Step 11 \$58,732.00 Plus 4% Night Differential \$2,349.28	9/1/2021
C.	Sherry Freyer	Elementary Art Teacher	\$75,628 MA Step 12 From Elementary Teacher to Art Teacher	9/1/2021

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *the movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement.

PH-2	Name	Current Step As of 9/1/21	*Proposed Step	Location	Effective
A.	Laura Livelli	MA Step 6 \$59,974	MA+30 Step 6 \$64,024	Memorial Middle School	9/1/2021

N. EMPLOYEE CONTRACTS

**1) Final EPEA Contract Approval**

BE IT RESOLVED: that, as per its June 22, 2021 approval of the Memorandum of Agreement, the board of education approves the Collective Negotiations Agreement between the Elmwood Park Board of Education and the Elmwood Park Education

Association (EPEA), effective July 1, 2021 through June 30, 2024, covering the 2021/2022, 2022/2023 and 2023/2024 school years; and

BE IT FURTHER RESOLVED,

that the Board of Education authorizes the Board Vice President and Board Secretary to execute the Collective Negotiations Agreement on its behalf.

Motion of: Mrs. Gerardi

Seconded by: Ms. Pena

Consent Vote on items: PB2 - PN1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X	X	X	X		X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>					X				
<b>ABSTAINED</b>									
<b>RECUSED</b>									PN1

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Special Meeting held on August 24, 2021.




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John DiPaola, Business Administrator/Board Secretary